

Global HR Professionals

About the Company:

Tencent is a world leading internet and technology company that develops innovative products and services to improve the quality of life of people around the world. Founded in 1998 with its headquarters in Shenzhen China, our guiding principle is to use technology for good. We are not only a major video game publisher in the world, we also produce other high-quality digital content, enriching interactive entertainment experiences for people around the globe. We offer a range of services such as cloud computing, advertising, FinTech, and other enterprise services to support our clients' digital transformation and business growth.

About the Department:

Tencent Overseas HR department plays a crucial role in fostering a cohesive and vibrant work environment across our global operations. Our comprehensive HR framework encompasses various critical areas, including HR Business Partnering, Talent Management, Organizational Performance, HR Operations, and HR Systems, among others. As an integral part of our team, you will harness your multicultural competencies and acquire diverse experience across the various HR pillars. This position offers a unique chance to build strong relationships with our core HR teams and contribute significantly to Tencent's global growth initiatives.

Hone in your expertise on the following fields:

- Strategic HR Business Partnerships within Gaming, Cloud Computing, Fintech, Advertising etc.
- Global Employer Branding
- Talent Acquisition
- Organization Development
- And Much More!

Become an extraordinary global professional through our program:

- 1-3 year comprehensive training at our Shenzhen HQ with Chinese and global teams
- Go abroad to represent Tencent's expertise internationally

We are looking for candidates with:

- Strong self-motivation and a keen interest in exploring new frontiers.
- Exceptional interpersonal and communication skills.
- Cross-cultural experience and a global outlook.
- Proficiency Bilingually with English as a main mode of communication and Chinese skills equivalent to HSK-5 or higher.

Diversity, equity and inclusion are important, interdependent components of our workplace. As an equal opportunity employer, we firmly believe that diverse voices fuel our innovation and allow us to better serve our users and the community. We foster an environment where every employee of Tencent feels supported and inspired to achieve individual and common goals.